

Eric T. Mendez

SENIOR-LEVEL DIRECTOR • ORGANIZATIONAL LEADER

Law Enforcement Management / Administrative Operations / Budget Development

An accomplished and results-driven Senior-Level Law Enforcement Chief of Police with 33 years of diversified experience in Police Operations while 29 of those years have been in Management, Supervision, Investigations, Criminal Intelligence Analysis, Strategic Planning, Organizational Leadership and Public Administration. Developed abilities in analyzing suspect activities and funding mechanisms while utilizing threat analysis tools and resources from local, state and federal agencies. Personally and professionally thrive in challenging environments that demand leadership, creativity and intelligence. Excellent oversight of disaster preparedness and emergency response; strategically train team on how to elicit confessions while facilitating field investigations, research and interrogation tactics. Demonstrated expertise in:

Strategic Planning and Organizational Leadership
Identification of Priorities • Manpower Allocations
Strategic Partner Programs • Relationship Building
Policy Development • Budget Management

Direction • Safety Management
Community Relations and Training
Vision • Public Order

PROFESSIONAL EXPERIENCE

Cypress-Fairbanks Independent School District Police Department; Cypress, Texas
Chief of Police (July 2017- Present)

2017-Present

- Direct and lead administration, supervision and coordination of departmental activities of the Cypress-Fairbanks ISD Police Department
- Management responsibility of 142-member school district police department.
- Responsible for the overall safety and security of 116,300 students, and approximately 17,000 employees located at one of the district 117 school campuses and/or facilities
- Consultant to all school district administrators, directors, associate superintendents, chief officers, and superintendent on public safety concerns
- Plan, coordinate and develop special programs that address department and district needs
- Review emergency management planning and the effectiveness of safety/security plans for individual campuses and the district
- Create strategic plans and department goals that benefit the students, employees, parents, and stakeholders to Cypress-Fairbanks ISD
- Liaison to the multiple law enforcement and public safety jurisdictions in the Harris County area

Austin Independent School District Police Department; Austin, Texas
Chief of Police (Aug. 2012 – July 2017)

1999-2017

- Direct and lead administration, supervision and coordination of departmental activities of the Austin ISD Police Department
- Management responsibility of a 108 member school district police department. Responsible for the overall safety of 83,000 students and approximately 12,200 employees.
- Consultant to all school district administrators, directors, associate superintendents, chief officers and superintendent on public safety concerns
- Create strategic plans that ensure a close community police partnership in identifying and resolving community/neighborhood programs; meet with community groups and others to facilitate close working relationships
- Creation and oversight of departmental budget
- Plan, coordinate and develop special programs that address department and district needs
- Review emergency management planning and the effectiveness of safety/security plans for individual campuses and the district
- Participate in critical incident review to determine possible changes to response and mitigation
- Active member with Austin/Travis County Office of Emergency Management and participate in all weather related closures of district, city, and county activities
- Liaison to the multiple law enforcement and public safety jurisdictions in the Austin-Travis County Metropolitan area

Captain • Assistant Chief (Jan. 2010-July 2012)

- Direct and lead administration, supervision and coordination of daily activities of the Austin ISD Police Department, which includes the oversight of community operations, investigations and support services
- Manage, direct and train a staff of 67 Commissioned Officers and 35 regulatory and support personnel while supervising five (5) Bureau Commanders within five (5) bureaus: **Uniformed Services Bureau, Specialized Operations Bureau, Emergency Management Bureau, Life Safety Systems Bureau, and the Administrative Service Bureau**
- Delegate staff responsibilities; evaluate performance and mediate conflicts as well as prevent and detect serious breaches of departmental policy fraud and abuse
- Review, analyze and monitor each bureau's budget; collaborate with heads of the bureaus and set strategies for operations, identify priorities, manpower allocation and ensure they work with neighboring enforcement agencies as needed
- Manage day-to-day operations with exemplary leadership and sound organizational oversight that promotes efficient and effective operations
- Oversight of District's Life Safety Systems to include intrusion, fire alarm, fire suppression, video surveillance, and card access systems
- Develop means and methods that identify community issues and develop and manage programs that address community needs, including law enforcement, criminal investigations, order maintenance and community crime prevention concerns, ensuring everyone is on the same page
- Create strategic plans that ensure a close community police partnership in identifying and resolving community/neighborhood programs; meet with community groups and others to facilitate close working relationships
- Plan, coordinate and develop special programs that address department and district needs; monitor special programs as well as various operations of the department that ensure effectiveness
- Represent Austin ISD as a member of the Austin/Travis County Emergency Operations Center in the event of emergency activations
- Responsible for release of public information for media (PIO)
- Review and evaluate new technology and its ability to assist the department in the fulfillment of operations

Lieutenant • Bureau Commander (Aug. 2003-Dec. 2009)

Sergeant (2000-2003)

School Resource Officer • Patrol Officer (1999-2000)

Kingsville Police Department; Kingsville, Texas

1990-1999

- Sergeant/Field Training Coordinator (1996- 1999)
- Corporal (1994-1996)
- Patrolman/Field Training Officer (1990-1994)

EDUCATION

Associates of Arts in Criminal Justice, University of Phoenix, 2008

Bachelor of Science in Criminal Justice Administration, University of Phoenix, 2010

Masters of Criminal Justice Administration and Leadership, Sam Houston State University, December 2012

Graduate- Leadership Command College, Bill Blackwood Law Enforcement Management Institute of Texas, Sam Houston State University, 1998

INSTRUCTION/ PRESENTATIONS

- **Adjunct Instructor – University of Houston Downtown (2019 to present)**
- Delivered impressive and memorable police-related presentations at professional conferences, to civic groups, and school district organizations
- Instructed in-service training classes for the officers with the Austin ISD Police Department
- Instructed classes for police cadets at the Capital Area Regional Police Academy in Austin
- Core team instructor for the Institute of Criminal Justice Studies-School Safety Center at Texas State University and actively instruct school-based law enforcement professionals across the State of Texas in topics such as School Violence, Bullying, Mental Health, and Professional Relationship Building

HONORS / CERTIFICATIONS

- Top Performer in Student Safety and Security- Council Of Great City Schools 2015
- Mediation Certification, Texas Alternative Dispute Resolution Act, Texas Civil Practice and Remedies Code, Section 154.052, 2008
- TCLEOSE Certified Instructor 1999
- Firearms Instructor 2003
- Standardized Field Sobriety Testing Instructor Certification 1999
- Mental Health Officer Certification 2003

Licenses

- Master Peace Officer 2004
- Advanced Peace Officer 1999
- Intermediate Peace Officer 1995
- Basic Peace Officer 1990
- Standardized Field Sobriety Testing Practitioner 1995

PROFESSIONAL/CIVIC ORGANIZATIONS

- Texas Police Chiefs Association
- Leadership Command College Alumni Association Member
- Capital Area Law Enforcement Executives Association (CALEEA) Member
- Texas Gang Investigators Association Member
- Combined Law enforcement Association of Texas (CLEAT) Past Member