

Graduate Certificate

Leadership Graduate Certificate

Companies across the corporate spectrum are hampered by managers who do not possess an adequate leadership skill set. For companies, it limits their ROI; for individuals, it restricts their career acceleration. The **Graduate Certificate in Leadership** developed by the College of Business at the University of Houston-Downtown is aimed squarely at this problem by providing:

- Real-time business application of leadership techniques;
- Practical skills immediately deployable;
- Coursework that is practiced in the workplace;
- Near term results delivered in a ten month program.

Who should attend?

Leaders in all industries who are in **early or first time leadership or managerial positions** will gain immediate and ongoing benefit from this program. An employer will see immediate payback as skills learned can be brought into the workplace. It offers students the foundational basics that will serve corporate leaders as they grow in organizational responsibility.

Why earn a Graduate Certificate in Leadership?

Leaders demonstrate multiple facets of influence. This program investigates the many dimensions of leadership and provides opportunities for students to practice these skills in their daily work routines, transforming the way students perceive their roles within an organization.

The goal is to develop well-rounded leaders who are exposed to a wide variety of leadership characteristics, enabling students to refine their personal leadership styles to be the most effective within their organizations, their communities and their circles of influence.

Curriculum

The Leadership Graduate Certificate at UHD is industry driven. High-level corporate executives and leaders from a variety of industries have built the program and guided the topics that are taught. The curriculum offers five graduate level courses taken in eight-week modules over the span of ten months, offered the same evening each week for the program's duration. Courses include the following:

- Leadership in the Business
- Effective Leadership Communications
- Personal Leadership Effectiveness
- The Leader's Role in Talent Performance and Development
- Leading High-Performing Teams

A Results-Oriented Format

The program's design supports incremental learning. The one-course-at-a-time format allows students to focus on learning and embedding each skill into daily work routines. Because this program employs a blended (face-to-face and online) format, time in class is used to focus on application of information being presented. Each class meeting is purposely designed with takeaways that students can immediately incorporate into their work.

