

Bachelor of Business Administration (BBA) Human Resource Management Worksheet

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The programs of the University of Houston-Downtown Marilyn Davies College of Business are fully accredited by AACSB International - The Association to Advance Collegiate Schools of Business.

Requirements to be a Human Resource Management major:

- Completion of Texas Common Core
- Completion of MATH 1324 with grade of "C" or higher
- Minimum UHD GPA 2.25 (current UHD students) OR minimum 2.25 GPA from last institution attended (incoming transfer students only)

Learning how to read this worksheet:

BA 1301 Introduction to Business

- Prerequisites and corequisites for most courses are noted in [Italics/Brackets] or marked with asterisk *. See <u>catalog course descriptions</u>. Prerequisite courses must be taken <u>prior</u> to the desired course; corequisite courses may be taken together in the same term.
- Lower Level (LL) = 1xxx (Freshman) or 2xxx (Sophomore);
 Upper Level (UL) = 3xxx (Junior) or 4xxx (Senior) = Advanced.
- The 2nd digit of a course indicates semester credit hours (e.g. ACC 2302 = 3 hours).
- Courses requiring a grade of "C" or higher are indicated with ^.

Freshman Year: Semester I Semester II ENG 1301 (010) Composition I ^ ENG 1302 (010) Composition II MATH 1324 (020) Math for Business ^ Creative Arts (050) Life & Physical Sciences (030) Life & Physical Sciences (030) **American History** (060) **American History** (060) Component Area Option (090) Component Area Option (090) Sophomore Year: Semester I Semester II Language, Philosophy & Culture (040) Social & Behavioral Science (080) POLS 2305 (070) Federal Government POLS 2306 (070) Texas Government **ACC 2301** Financial Accounting ACC 2302 Managerial Accounting [ACC 2301] ECO 2302 Microeconomics **ECO 2301** Macroeconomics

STAT 2305 Bus. Stats ^ ["C" or higher in MATH 1324]

Junior Year: Semester I Semester II FIN 3302 Bus. Finance * IACC 2302. **BA 3300** Business Cornerstone [Sophomore standing] ECO 2301 & 2302; co-reg or pre-reg STAT 2305] MKT 3301 Principles of Marketing **BA 3301** Legal Environment of Business MIS 1305 Business Computer Applications **BA 3350** Business Communication * MGT 3301 Principles of Management MGT 3332 Operations & Supply Chain MIS 3302 Mgt. Info Systems * [MIS 1305] Mgt. [MGT 3301, "C" or higher in STAT 2305] MGT 3302 Foundations of HRM **Senior Year:** Semester I **Semester II** Apply for graduation before final semester MGT 3313 Legal Issues in HRM [MGT 3302] **MGT 4319** Human Resource Analytics **MGT 3306** Compensation and Benefits [STAT 2305] MGT 4342 Strategic HRM (Completion of **IMGT 33021** common core, plus 18 hours and MGT 3302] MGT 3307 Diversity and Inclusion in Org. * MGT Elective from list below [MGT 3301] MGT 3312 Training and Development [MGT 3302] MGT Elective from list below MGT 4302 Business Strategy (Capstone) **MGT 4310** Staffing [MGT 3302] [BA 3300 and must be declared business major]

Helpful Hints:

- Most upper level (UL) Business classes require completion of General Education Core + 18 hours;
 additional prerequisites are listed below and/or in UHD catalog.
- Courses requiring completion or enrollment in BA 3300 are marked with an asterisk (*).
- Business Core = LL: MATH 1324, BA 1301, ACC 2301, ACC 2302, ECO 2301, ECO 2302, STAT 2305, MIS 1305; UL: BA 3300, BA 3301, MGT 3301, MIS 3302, FIN 3302, MKT 3301, BA 3350, MGT 3332.
- MGT electives list selections for HRM: RMI 3300, MGT 3310, MGT 3325, MGT 4301, MGT 4303, MGT 4304, MGT 4308, MGT 4317, MGT 4380 (see catalog for course descriptions and prerequisites).

Total number of hours required for BBA in Management: 120 Minimum 2.00 UHD GPA and 2.00 Business GPA are required for graduation.

Have Questions or Need Information?

Marilyn Davies College of Business Website: uhd.edu/business

Marilyn Davies College of Business Advising Office: website B-101, Shea Street Building Email Address: cobadvise@uhd.edu (713) 221-8675 (713) 223-7962 Department Chair: Dr. Nathan Neale Marilyn Davies College of Business Career Center: uhd.edu/cobcareer B-104, Shea Street Building Email Address: cobcareercenter@uhd.edu (713) 221-5011 Office of Admissions: uhd.edu/admissions GSB 308 (713) 221-8522 Office of Scholarships and Financial Aid: uhd.edu/financial \$350 (713) 221-8041 Registrar's Office: uhd.edu/registrar N330 (713) 221-8999 Student Business Services: uhd.edu/cashiers S310 (713) 221-8196

MGT 4098 Bus. Assessment of Learning [Must apply for graduation before registering]